## Read through and reflect on your role as a mentee and a project leader in OLS-5

*“mentorability” refers to the ability of mentees to benefit from mentoring.*

*“The mentee is the driver, and the mentor is the copilot, helping them get to their destination.” - Victoria Black (*[*reference*](https://ideas.ted.com/are-you-mentorable/)*)*

*Reflection and insights:* ***Please add +1 next to what applies to your current understanding****. After completing this exercise, please reflect on these roles in the context of your project and areas you might need some support in.*

**My role:**

* I am aware of the areas where I want help from my mentor (and other members)
* I understand that my role as a project lead is to hold the accountability of my goals
* I am open to my mentor’s input and I aim to respond to their advice (and sometimes criticism) while exploring those in the context of my project
* I understand that some days I may not meet all my goals - and that’s OK! We are here to learn from each other - not compete!

**My mentor’s role:**

* I am mindful and respectful of my mentor’s time and advice
* I know that my mentors are not my supervisor, but they are there to support me in my personal growth in OLS
* Based on open and reciprocal communication, they are there to guide me in the right direction, not “work” on my project.

**If working in team**

* We have discussed our roles as individuals in this project
* We have identified (or will identify in OLS) how to set goals and expectations, divide responsibilities and acknowledge each other’s work
* I intend to listen to my team members’ needs, give continual feedback about my needs, and identify the next steps in our project together
* Knowing that we all have different living situations and personal responsibilities, I commit to empathetically supporting my team members.

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